

Champ's Club Terms and Policies

1. To be eligible for induction into Champ's Club, you must meet all of the following criteria:
 - a) you must be a U.S. licensed, registered nurse, and
 - b) you must work a minimum of six-hundred (600) eligible cumulative hours with All Medical Personnel, and
 - c) you must accumulate your first six hundred (600) eligible cumulative hours within the first twenty-six (26) weeks of starting an assignment with All Medical Personnel.
2. For the purpose of determining eligible cumulative hours, also called "loyalty hours", an "hour" must be an hour of actual at-work hours. Loyalty hours exclude "on-call" and "travel" hours.
3. For Silver and Gold statuses: If you have a break in service of more than twenty-six (26) weeks but less than fifty-two (52) weeks, your Club status will only adjust down to the first bonus tier within that status. For example, if you are at Gold Status / Bonus Tier G3, you will downgrade to Bonus Tier G1. After a break in service of more than fifty-two (52) weeks, you forfeit any Club status and you are required to meet the Club induction eligibility requirements outlined in this policy. All Medical Personnel reserves the right to waive Club re-induction requirements on a case-by-case basis.
4. For Platinum status: If you have a break in service of more than thirty-nine (39) weeks but less than fifty-two (52) weeks, your status will only adjust down to the first bonus tier within Platinum status. For example, if you are at Platinum Bonus Tier P2, you will revert to Bonus Tier P1. After a break in service of more than fifty-two (52) weeks, you forfeit any Club status and you are required to meet the Club induction eligibility requirements outlined in this policy. All Medical Personnel reserves the right to waive Club re-induction requirements on a case-by-case basis.
5. You must be in good standing with All Medical Personnel and all state licensing authorities to remain in the Club. If you are not in good standing with All Medical Personnel and/or state licensing authorities at any time, All Medical Personnel reserves the right to revoke bonus payment(s) up to and including Club revocation.
6. At the sole discretion of All Medical Personnel, you may forfeit a Club status, a bonus tier and/or a bonus payment if any of the following occur:
 - a) you are involuntarily terminated from an assignment, and/or
 - b) you do not finish an assignment according to your agreement with All Medical Personnel and/or its client(s).All Medical Personnel reserves the right to pay or revoke a club status, a bonus tier and/or a bonus payment on a case-by-case basis.
7. Bonuses will be paid on the Friday following the end of the week in which your eligible cumulative hour total is achieved.*. For example, if you meet the hours threshold for bonus tier S3 during the third week of an assignment (you reach 1,500 hours), you would receive your \$500.00 bonus in your paycheck for that week (paid on the Friday following the third week of the assignment).
8. All Medical Personnel reserves the right to change or terminate Champ's Club terms and policies at its sole discretion at any time and for any reason.
9. If you have questions about the Club, please contact your All Medical Personnel Nurse Recruiter.

Club Status	Bonus Tier	You will be paid a bonus of...	...once you meet X number of loyalty hours **
Silver	S1	\$ 500.00	600 – 1,049 hours
	S2	\$ 500.00	1,050 to 1,499 hours
	S3	\$ 500.00	1,500 to 1,949 hours
	S4	\$ 1,000.00	1,950 to 2,399 hours
	Total \$2,500 in Bonus Payments		
Gold	G1	\$ 500.00	2,400 to 2,849 hours
	G2	\$ 500.00	2,850 to 3,299 hours
	G3	\$ 500.00	3,300 to 3,749 hours
	G4	\$ 2,000.00	3,750 to 4,199 hours
	Total \$3,500 in Bonus Payments		
Platinum	P1	\$ 500.00	4,200 to 4,649 hours
	P2	\$ 500.00	4,650 to 5,099 hours
	P3	\$ 500.00	5,100 to 5,549 hours
	P4	\$ 3,000.00	5,550 to 5,999 hours
	\$4,500 in Bonus Payments		

*Approved time cards must be submitted by close of business on Tuesdays to be paid at the end of the week.

**Eligible cumulative hours